

## Terrence Higgins Trust – Medical Director

This is a part-time leadership post within the organisation requiring up to 25 hours per month on a flexible working basis. This role has been designed in order to allow the post holder to fulfil their responsibilities in addition to other clinical activity, employed either directly by us or via a secondment arrangement with their current employer.

The post holder will:

- Provide professional advice relating to clinical practice, service delivery, clinical governance and safeguarding;
- Support and advise the charity in up-to-date best practice relating to sexual and reproductive health and HIV treatment and prevention
- Represent the charity at national and local levels, acting as a spokesperson and ambassador for the charity.

The charity has recently approved a new three year strategy (<https://www.tht.org.uk/our-work/about-our-charity/our-strategy>) that acknowledges that it is often marginalised communities that face the greatest inequalities in sexual and reproductive health and the Medical Director will play an important role in helping us tackle these health inequalities, driving down prejudice and discrimination.

To apply please outline how you meet the requirements within the person specification as well as submitting an up-to-date CV to [recruitment@tht.org.uk](mailto:recruitment@tht.org.uk) - **Closing Date – 3rd August 2022**

The salary will be commensurate with a senior level NHS Consultants remuneration

If you would like to discuss this role please do not hesitate to contact the CEO Ian Green – [ian.green@tht.org.uk](mailto:ian.green@tht.org.uk)



# TERRENCE HIGGINS TRUST

## JOB DESCRIPTION

Job Title	Medical Director
Reports to	Chief Executive
Salary grade	Executive
Hours of work per week	20/25 hours per month
Geographic remit	Nationwide
Where role can be based	Anywhere in UK

**Job purpose:** To provide expert clinical advice and support to the Chief Executive, Board of Trustees and senior leadership of the charity. In conjunction with relevant colleagues to ensure that Terrence Higgins Trust's clinical services are delivered in line with best practice and with robust governance and safeguarding.

### Main duties of the role:

1. To give professional advice to the Chief Executive, Board and Executive and Directors Team in relation to clinical service delivery, governance, safeguarding and professional competences.
2. To provide clinical leadership and support ensuring that the limited number of clinical staff are working to organisational and national policies and guidelines and the guidance contained within the code of professional conduct published by their regulatory body.
3. To promote effective communication between the clinical staff across the organisation, to share best practice and to actively facilitate and lead partnerships with NHS and other partner organisations.
5. To support and advise all parts of the organisation with up-to-date best practice in relation to sexual health and HIV treatment and prevention.
6. To represent Terrence Higgins Trust at a national and local level, at professional forums and conferences, acting as an appropriate Ambassador of the charity.
7. To support the Quality and Governance Committee in seeking and obtaining assurance over quality and safeguarding issues.

8. To act as the Caldicott Guardian for Terrence Higgins Trust
9. To carry out any other duties commensurate with the grade.

## PERSON SPECIFICATION

Candidates should be assessed against objective criteria.

Experience/Skills		Essential/ desirable	Assessment method
1	Qualified doctor, at consultant grade in HIV, sexual health or reproductive health medicine, registered with the General Medical Council	E	A
2	Experience of providing visible leadership to a team, and to an organisation that encourages both to be high performing	E	A,I
3	Experience of identifying and championing under-represented populations to improve their health outcomes	E	A,I
4	Understanding of all elements required to ensure a robust approach to clinical governance in sexual health and HIV services	E	A,I
5	Experience, or a willingness to train, to be able to represent Terrence Higgins Trust in live, recorded, online and printed media	E	I
6	Knowledge of safeguarding in relation to young people, vulnerable adults and the provision of sexual health and HIV services and interventions	E	A,I
7	Understanding of the importance of data protection and information governance	E	A,I
8	Experience of working in, or for, a charitable organisation	D	A,I
9	Experience of presenting at conferences and events	D	A,I
10	Experience of working with organisational boards	D	A
11	Ability to carry out clinical appraisal	D	A,I
12	Experience of service development, innovation, delivering quality improvement projects and evaluation	D	A,I
13	Experience of building and maintaining relationships with other health, and non-health, related organisations across a range of sectors and disciplines	D	A,I

Criteria assessment methods: Application = A; Interview = I; Test = T